



05/01/2026

Modern Slavery Policy

This Policy outlines the efforts Sharp Skips will make to seek to eradicate human trafficking and slavery from our supply chains.

Sharp Skips opposes any use of slavery or human trafficking in the manufacture and distribution of our products and fully supports the promotion of ethical and lawful business practices within our workplace. Sharp Skips will not tolerate or condone any form or practice that constitutes human trafficking or slavery in any part of our global organisation.

Sharp Skips suppliers are an important part of our success and our culture. We expect each of these business partners to conduct their business with the same commitment to ethical business practices as Sharp Skips. The workplace practices that we expect from our suppliers include:

- Suppliers are not to use slave labour, illegal child labour or forced labour.
- Suppliers will ensure that the overall terms of employment are voluntary.
- Suppliers shall follow all local applicable laws pertaining to minimum age requirements, wages, overtime and benefits.
- Suppliers shall follow all applicable laws pertaining to the number of hours worked in a seven (7) day week.

Suppliers will periodically certify that they conform to the expectations described above and that all materials incorporated into their products comply with the laws regarding human trafficking and slavery of the country or countries in which they are doing business.

Suppliers must be able to demonstrate compliance with this Policy at the request and satisfaction of Sharp Skips. Sharp Skips will conduct internal verification of product supply chains to evaluate and address risks of human trafficking and slavery.

Sharp Skips will maintain internal accountability standards and procedures for employees or contractors failing to meet company standards regarding slavery and human trafficking. Sharp Skips will promptly and thoroughly investigate any claim or indication that a supplier is engaging in human trafficking or slave labour.

If a supplier to Sharp Skips is found in violation of this policy, Sharp Skips will take prompt, remedial measures to address the violation.

Sharp Skips will provide ongoing training to its employees (including those who have direct responsibility for supply chain management), on the laws and Sharp Skips policy against human trafficking and slavery.

SHARP BROTHERS (SKIPS) LTD

P.O. Box 195, Rainham Essex RM13 9HA

TEL: 01708 555 666

EMAIL: sales@sharpskips.co.uk

WEB: www.sharpskips.co.uk

BANK DETAILS

Sharp Brothers (Skips) Ltd

SORT: 20-72-89

ACCOUNT NO.: 00278807

Barclays Barking Central Branch



REGISTERED WASTE CARRIER NO: CBDU64659 VAT REG NO: 756 4862 90

This Policy is:

- Documented and reviewed
- Retained
- Communicated

Implementation

This Policy shall be effective immediately from the date of signature.

Review Date

This Policy will be reviewed annually but may be subject to change due to legislation or events before that time line in which case the relevant information will be included thereon

Signed *Terence Sharp*

Position Managing Director

Date 05/01/2026

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SafeContractor



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